

**Common Splendor International
Health Industry Group Limited**
(the “Company”)

Terms of Reference of the Nomination Committee

(Revised and adopted by the Board of Directors on 29 March 2019 and
effective on 1 January 2019)

(1) MEMBERSHIP

- 1.1 The Nomination Committee (the “**Committee**”) is established by the board of Directors of the Company (the “**Board**”).
- 1.2 The Committee shall comprise a minimum of three members (the “**Member(s)**”). The majority of the Members shall be Independent Non-executive Directors (“**INED(s)**”).

(2) SECRETARY

Company Secretary shall be the secretary of the Committee. In the absence of the Company Secretary at any meetings of the Committee, the Members may select any person to act as the secretary at such meeting. The Committee may from time to time appoint any other person with appropriate qualification and experience as the secretary of the Committee.

(3) MEETINGS

- 3.1 The Committee shall meet at least once each year. A Member or a Director may request that a meeting be held if he/she considers it necessary.
- 3.2 Notice of any meetings has to be given at least 7 days prior to any such meeting being held, unless all Members unanimously waive such notice. Irrespective of the length of notice being given, attendance of a meeting by a Member shall be deemed waiver of the requisite length of notice by the Member. Notice of any adjourned meetings is not required if adjournment is for less than 7 days.
- 3.3 The quorum for decisions of the Committee shall be two Members of which one of them must be INED.
- 3.4 The Committee must be chaired by an INED.

- 3.5 Resolutions of the Committee shall be passed by a majority of votes at a meeting of the Committee which can also be passed by way of unanimous written resolutions. Meetings can be held in person, by telephone or by video conference.
- 3.6 The Company Secretary (or the secretary selected at particular meeting) shall minute the proceedings and resolutions of all meetings of the Committee; draft up the written resolutions for the Committee's approval and keep the records thereof. Draft and final versions of minutes of the Committee meetings shall be circulated to all Members for comment and records respectively within a reasonable period of time after the meeting.
- 3.7 For other procedures concerning the conduct of meetings of the Committee, the relevant provisions contained in the Company's Bye-laws for the conduct of the Board meeting shall be applicable to the meetings of the Committee.

(4) ATTENDANCE

- 4.1 The Company Secretary shall normally attend all the meetings of the Committee, unless requested otherwise by the Committee.
- 4.2 Only Members are entitled to vote at the meetings.

(5) AUTHORITY

- 5.1 The Committee is authorized by the Board to carry out any activity within its functions and responsibilities outlined in these terms of reference.
- 5.2 The Committee shall have unrestricted access to the Executive Director(s), other senior executives or employees of the Company.
- 5.3 The Committee is authorized by the Board to seek independent professional advice including engaging recruitment agent in appropriate circumstances at the Company's expense to perform his/her responsibilities as a Member. Arrangement to seek independent professional advice could be made through the Company Secretary.
- 5.4 The Committee shall be provided with sufficient resources to perform its duties.

(6) ROLE AND FUNCTION

The role of the Committee is to lead the process and to make recommendations for appointments to the Board (whether as additional appointment or to fill up the casual vacancy of directorship as and when they arise), and the Board Diversity Policy, in the light of challenges and opportunities facing the Company, as well as business development and requirements of the Company and to take approved action if within delegated authority.

(7) DUTIES

The duties of the Committee are:

- 7.1 to review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- 7.2 to identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- 7.3 to assess the independence of INEDs, annually review the confirmation from all INEDs on their independence and make disclosure of its review results on the corporate governance report of the Company;
- 7.4 to make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the Chairman of the Board, the Deputy Chairman of the Board and the Chief Executive Officer;
- 7.5 to do any such things to enable the Committee to discharge its powers and functions conferred on it by the Board;
- 7.6 to conform to any requirement, direction, and regulation that may from time to time be prescribed by the Board or contained in the Bye-laws of the Company or imposed by legislation;

- 7.7 to review the board diversity policy as an appropriate and make recommendations on any required changes to the Board for consideration and approval, and monitor its implementation so as to ensure its effectiveness, and make disclosure of its summary and the progress of its implementation in the corporate governance report;
- 7.8 to develop and maintain a policy for the nomination of Board members which includes the nomination procedures and the process and criteria adopted by the Nomination Committee to identify, select and recommend candidates for directorship, and to review periodically and disclose in the corporate governance report annually and the progress made towards achieving the objectives set out in the policy. The Nomination Committee should ensure that the selection process is transparent and fair, and that it considers a board range of candidates who are outside the Board's circle of contacts and in accordance with the Company's diversity policy;
- 7.9 where the Board proposes a resolution to elect an individual as an independent non-executive director at the general meeting, it should set out in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting:
- 7.9.1 the process used for identifying the individual and why the board believes the individual should be elected and the reasons why it consider the individual to be independent;
- 7.9.2 if the proposed independent non-executive Director will be holding their seventh (or more listed company directorship, why the Board believes the individual would still be able to devote sufficient time to the Board;
- 7.9.3 the perspectives, skills and experience that the individual can bring to the Board; and
- 7.9.4 how the individual contributes to diversity of the Board.

In carrying out any of the above-mentioned items 7.1, 7.2, and 7.4, the Committee shall give adequate consideration to the Board Diversity Policy and disclosure of its review results in the corporate governance report of the Company annually.

(8) CONFIDENTIALITY

All Members shall treat and keep all information and documents received or accessible from the Company (including, but not limited to, the reports or minutes of the Committee) in the strictest confidence and shall not directly or indirectly communicate or disclose or divulge (whether in writing or orally or in any other manner) any such information or document to any third party without prior written approval from the Board, save as disclosure is required under the laws and regulations of Hong Kong and/or Bermuda or is necessary to perform or discharge Member's duties.

(9) PUBLICATION OF THESE TERMS OF REFERENCE

A copy of the terms of reference is available on the websites of the Company and The Stock Exchange of Hong Kong Limited respectively and will be made available to any person without charge upon request.

Should there be any discrepancy between English and Chinese versions, the English version shall prevail.